

**Klamath County Human Resources
NON-UNION
CLASSIFICATION PLAN
As of July 1, 2022**

| NON-UNION CLASSIFICATION | RANGE |
|--|--------------|
| Museum Aide | 10 |
| Library Assistant II Museum Aide/Interpretation | 11 |
| Branch Assistant Museum Collections Assistant | 12 |
| Library Assistant III Solid Waste Site Attendant – Part-Time/On-Call/Temporary | 13 |
| Juvenile Group Worker (P/T or On-Call) | 14 |
| Fairgrounds Secretary Human Resources Assistant* | 15 |
| Assessment Specialist PT* Engineer Aide I* Medical Assistant | 17 |
| Accounting Specialist Chemical Applicator Computer Support Technician/Video | 18 |
| Emergency Management Specialist Fairgrounds Maintenance Worker | 19 |
| Address Permit Coordinator* Administrative Assistant Civilian Evidence Technician Emergency Management Specialist - Mitigation Fairgrounds Maintenance Worker w/CDL Human Resources Coordinator Investigator - D.A.* KCR Admin Support Specialist | 20 |
| Assistant Foreman – Solid Waste Community Corrections Counselor Engineer Aide III Fairgrounds Foreman Office Manager | 21 |
| Assistant Deputy Medical Examiner Computer Support Technician (P/T)* Library Department Supervisor Payroll Clerk II Road Construction Inspector I* Social Media Technician | 22 |
| Parks/Solid Waste Foreman Payroll Clerk I Victims' Assistant Coordinator | 23 |

| NON-UNION CLASSIFICATION | RANGE |
|--|--------------|
| Juvenile Detention Manager Registered Nurse – P/T | 24 |
| Assessment Team Supervisor - DDS Contracting & Risk Manager Deputy Medical Examiner Eligibility Team Supervisor - DDS Parks/Solid Waste Ops Manager Pre-Trial Officer Road Construction Inspector II Roadside Vegetation Manager Services Coordinator Supervisor - DDS Special Agent Supervising Librarian | 25 |
| Chief Administrative Manager – SO Chief Deputy Clerk Chief Office Deputy* Deputy Emergency Manager Finance Budget Manager & Grant Specialist Financial Analyst Paralegal – County Counsel Planner III* Sr. Human Resources Specialist | 26 |
| Assistant Library Director Community Corrections Fiscal Manager* Engineer I Environmental Resource Manager* Management Assistant On-Site Manager Program Manager – WIC Senior Chief Office Deputy - Tax | 27 |
| Chief Appraiser Human Resources Manager* Program Administrator | 28 |
| Commercial Electrical Inspector – P/T Program Manager - JUV | 29 |
| Administrative Manager -BOCC Assistant Juvenile Director Chief Administrative Manager – DA Deputy Assessor DDS Manager Emergency Manager Grant Administrator Public Works Manager Solid Waste & Parks Manager | 30 |

| NON-UNION CLASSIFICATION | RANGE |
|---|--------------|
| Assistant Public Works Director* Building Official CDD Manager Foreman – Road Department Midlevel Systems Administrator Planning Director Registered Nurse - SO | 31 |
| Assistant Public Health Director Assistant Road Superintendent Deputy Director - DDS Engineer II – P/T | 32 |
| Road Superintendent Sr. Systems Administrator | 33 |
| Assistant Finance Director Engineer II Family Nurse Practitioner | 34 |
| Community Corrections Supervisor | 35 |
| Assistant Director Community Corrections County Engineer Nurse Practitioner | 36 |

NON-UNION
Full-Time, Half-Time & Part-Time
 Hourly, FLSA Non- Exempt
Effective July 1, 2022 4% COLA

| GRADE | STEP 1 | STEP 2 Merit | STEP 3 Merit | STEP 4 Merit | STEP 5 Merit | STEP 6 Merit | STEP 7 Merit |
|--------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| UH10 | \$ 12.49 | \$ 13.04 | \$ 13.67 | \$ 14.25 | \$ 14.87 | \$ 15.52 | \$ 16.26 |
| UH11 | \$ 13.10 | \$ 13.72 | \$ 14.30 | \$ 14.94 | \$ 15.63 | \$ 16.32 | \$ 17.05 |
| UH12 | \$ 13.76 | \$ 14.37 | \$ 15.03 | \$ 15.68 | \$ 16.39 | \$ 17.18 | \$ 17.93 |
| UH13 | \$ 14.45 | \$ 15.09 | \$ 15.77 | \$ 16.48 | \$ 17.23 | \$ 18.00 | \$ 18.82 |
| UH14 | \$ 15.14 | \$ 15.86 | \$ 16.55 | \$ 17.28 | \$ 18.05 | \$ 18.92 | \$ 19.73 |
| UH15 | \$ 15.94 | \$ 16.60 | \$ 17.36 | \$ 18.17 | \$ 18.99 | \$ 19.85 | \$ 20.73 |
| UH16 | \$ 16.75 | \$ 17.49 | \$ 18.29 | \$ 19.08 | \$ 19.93 | \$ 20.83 | \$ 21.81 |
| UH17 | \$ 17.58 | \$ 18.40 | \$ 19.17 | \$ 20.02 | \$ 20.99 | \$ 21.88 | \$ 22.88 |
| UH18 | \$ 18.46 | \$ 19.27 | \$ 20.11 | \$ 21.05 | \$ 21.95 | \$ 22.99 | \$ 24.02 |
| UH19 | \$ 19.35 | \$ 20.23 | \$ 21.14 | \$ 22.10 | \$ 23.11 | \$ 24.14 | \$ 25.22 |
| UH20 | \$ 20.31 | \$ 21.21 | \$ 22.17 | \$ 23.21 | \$ 24.23 | \$ 25.38 | \$ 26.49 |
| UH21 | \$ 21.33 | \$ 22.29 | \$ 23.32 | \$ 24.33 | \$ 25.45 | \$ 26.57 | \$ 27.80 |
| UH22 | \$ 22.41 | \$ 23.41 | \$ 24.50 | \$ 25.57 | \$ 26.77 | \$ 27.91 | \$ 29.16 |
| UH23 | \$ 23.51 | \$ 24.59 | \$ 25.68 | \$ 26.87 | \$ 28.06 | \$ 29.29 | \$ 30.65 |
| UH24 | \$ 24.69 | \$ 25.80 | \$ 26.97 | \$ 28.20 | \$ 29.47 | \$ 30.79 | \$ 32.18 |
| UH25 | \$ 25.96 | \$ 27.11 | \$ 28.35 | \$ 29.60 | \$ 30.94 | \$ 32.32 | \$ 33.79 |
| UH26 | \$ 27.22 | \$ 28.48 | \$ 29.75 | \$ 31.11 | \$ 32.49 | \$ 33.92 | \$ 35.47 |
| UH27 | \$ 28.61 | \$ 29.89 | \$ 31.24 | \$ 32.62 | \$ 34.11 | \$ 35.65 | \$ 37.26 |
| UH28 | \$ 30.01 | \$ 31.36 | \$ 32.80 | \$ 34.27 | \$ 35.80 | \$ 37.43 | \$ 39.11 |
| UH29 | \$ 31.54 | \$ 32.95 | \$ 34.43 | \$ 35.96 | \$ 37.60 | \$ 39.29 | \$ 41.08 |
| UH30 | \$ 33.16 | \$ 34.59 | \$ 36.18 | \$ 37.79 | \$ 39.50 | \$ 41.25 | \$ 43.12 |
| UH31 | \$ 34.79 | \$ 36.33 | \$ 37.94 | \$ 39.68 | \$ 41.45 | \$ 43.33 | \$ 45.27 |
| UH32 | \$ 36.51 | \$ 38.16 | \$ 39.84 | \$ 41.67 | \$ 43.52 | \$ 45.48 | \$ 47.53 |
| UH33 | \$ 38.34 | \$ 40.08 | \$ 41.86 | \$ 43.73 | \$ 45.72 | \$ 47.77 | \$ 49.88 |
| UH34 | \$ 40.25 | \$ 42.07 | \$ 43.95 | \$ 45.92 | \$ 48.01 | \$ 50.19 | \$ 52.41 |
| UH35 | \$ 42.29 | \$ 44.17 | \$ 46.17 | \$ 48.24 | \$ 50.41 | \$ 52.70 | \$ 55.05 |
| UH36 | \$ 44.38 | \$ 46.38 | \$ 48.44 | \$ 50.63 | \$ 52.92 | \$ 55.30 | \$ 57.78 |