

| County | Title | New Hourly/Salary | Cell Phone | Wages w/out COLA | Total Wages w/out Cell Phone | FICA/Medicare | WC | Medical CAP | Retirement % | PERS % | Retirement/PERS Amount | Grand Total w/Benefits |
|-----------|----------|-------------------|------------|------------------|------------------------------|---------------|----------|-------------|--------------|--------|------------------------|------------------------|
| | | | 50000 | | 50000 | 51100 | 51200 | 51300 | 51400 | 51410 | 51400/51410 | |
| Klamath | Assessor | \$68,166.00 | \$0.00 | \$68,166.00 | \$68,166.00 | \$5,214.70 | \$34.452 | \$12,060.00 | 0.17 | 0 | \$11,588.22 | \$97,063.37 |
| Tillamook | Assessor | \$83,940.00 | \$0.00 | \$83,940.00 | \$83,940.00 | \$6,421.41 | \$34.452 | \$19,681.48 | 0.07 | 0 | \$5,875.80 | \$115,953.14 |
| Union | Assessor | \$66,488.00 | | \$66,488.00 | \$66,488.00 | \$5,086.33 | \$34.452 | \$20,236.92 | 0.1025 | 0 | \$6,815.02 | \$98,660.72 |
| Lincoln | Assessor | \$88,128.00 | | \$88,128.00 | \$88,128.00 | \$6,741.79 | \$34.452 | \$17,110.92 | 0.11 | 0 | \$9,694.08 | \$121,709.24 |
| Columbia | Assessor | \$85,068.00 | | \$85,068.00 | \$85,068.00 | \$6,507.70 | \$34.452 | \$22,710.00 | 0 | 0.16 | \$13,610.88 | \$127,931.03 |
| Polk | Assessor | \$74,472.00 | | \$74,472.00 | \$74,472.00 | \$5,697.11 | \$34.452 | \$17,641.44 | 0 | 0.233 | \$17,351.98 | \$115,196.98 |
| Josephine | Assessor | \$71,902.32 | | \$71,902.32 | \$71,902.32 | \$5,500.53 | \$34.452 | \$11,123.65 | 0.06 | 0 | \$4,314.14 | \$92,875.09 |
| Yamhill | Assessor | \$78,844.08 | | \$78,844.08 | \$78,844.08 | \$6,031.57 | \$34.452 | \$16,238.88 | 0.1 | 0 | \$7,884.41 | \$109,033.39 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$111,622.80 |

| County | Title | New Hourly/Salary | Cell Phone | Wages w/out COLA | Total Wages w/out Cell Phone | FICA/Medicare | WC | Medical CAP | Retirement % | PERS % | Retirement/PERS Amount | Grand Total w/Benefits |
|-----------|--------------|-------------------|------------|------------------|------------------------------|---------------|----------|-------------|--------------|--------|------------------------|------------------------|
| | | | 50000 | | 50000 | 51100 | 51200 | 51300 | 51400 | 51410 | 51400/51410 | |
| Klamath | County Clerk | \$66,989.00 | \$864.00 | \$67,853.00 | \$66,989.00 | \$5,190.75 | \$34.452 | \$12,060.00 | 0.17 | 0 | \$11,535.01 | \$96,673.22 |
| Tillamook | County Clerk | \$78,936.00 | \$0.00 | \$78,936.00 | \$78,936.00 | \$6,038.60 | \$34.452 | \$19,681.48 | 0.07 | 0 | \$5,525.52 | \$110,216.06 |
| Union | County Clerk | \$66,488.04 | | \$66,488.04 | \$66,488.04 | \$5,086.34 | \$34.452 | \$20,236.92 | 0.1025 | 0 | \$6,815.02 | \$98,660.77 |
| Lincoln | County Clerk | \$86,532.00 | \$840.00 | \$86,532.00 | \$85,692.00 | \$6,619.70 | \$34.452 | \$17,110.92 | 0.11 | 0 | \$9,518.52 | \$119,815.59 |
| Columbia | County Clerk | \$80,184.00 | | \$80,184.00 | \$80,184.00 | \$6,134.08 | \$34.452 | \$22,710.00 | 0 | 0.16 | \$12,829.44 | \$121,891.97 |
| Polk | County Clerk | \$73,572.00 | | \$73,572.00 | \$73,572.00 | \$5,628.26 | \$34.452 | \$17,641.44 | 0 | 0.233 | \$17,142.28 | \$114,018.43 |
| Josephine | County Clerk | \$71,902.32 | | \$71,902.32 | \$71,902.32 | \$5,500.53 | \$34.452 | \$11,123.65 | 0.06 | 0 | \$4,314.14 | \$92,875.09 |
| Yamhill | County Clerk | \$68,563.00 | | \$68,563.00 | \$68,563.00 | \$5,245.07 | \$34.452 | \$16,238.88 | 0.1 | 0 | \$6,856.30 | \$96,937.70 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$107,773.66 |

| County | Title | New Hourly/Salary | Cell Phone 50000 | Wages w/out COLA | Total Wages w/COLA | Total Wages w/out Cell Phone 50000 | FICA/Medicare | | | Medical CAP | Retirement | | Retirement/PERS Amount \$1400/\$1410 | Grand Total w/Benefits |
|-----------|--------------|-------------------|------------------|------------------|--------------------|------------------------------------|---------------|----------|-------------|-------------|------------|-------------|--------------------------------------|------------------------|
| | | | | | | | \$1100 | \$1200 | \$1300 | | % | PERS % | | |
| Klamath | Commissioner | \$68,749.00 | \$864.00 | \$69,613.00 | \$69,613.00 | \$68,749.00 | \$5,325.39 | \$34.452 | \$12,060.00 | 0.17 | 0 | \$11,834.21 | \$98,867.06 | |
| Tillamook | Commissioner | \$80,736.00 | \$0.00 | \$80,736.00 | \$80,736.00 | \$80,736.00 | \$6,176.30 | \$0.00 | \$19,681.48 | 0.07 | 0 | \$5,651.52 | \$112,245.30 | |
| Union | Commissioner | \$66,488.04 | | \$66,488.04 | \$66,488.04 | \$66,488.04 | \$5,086.34 | \$0.00 | \$20,236.92 | 0.1025 | 0 | \$6,815.02 | \$98,626.32 | |
| Lincoln | Commissioner | \$82,364.04 | \$840.00 | \$82,364.04 | \$82,364.04 | \$81,524.04 | \$6,300.85 | \$0.00 | \$17,110.92 | 0.11 | 0 | \$9,060.04 | \$114,835.85 | |
| Columbia | Commissioner | \$85,068.00 | | \$85,068.00 | \$85,068.00 | \$85,068.00 | \$6,507.70 | \$0.00 | \$22,710.00 | 0 | 0.16 | \$13,610.88 | \$127,896.58 | |
| Polk | Commissioner | \$65,532.00 | | \$65,532.00 | \$65,532.00 | \$65,532.00 | \$5,013.20 | \$0.00 | \$17,641.44 | 0 | 0.233 | \$15,268.96 | \$103,455.59 | |
| Josephine | Commissioner | \$75,391.80 | | \$75,391.80 | \$75,391.80 | \$75,391.80 | \$5,767.47 | \$0.00 | \$11,123.64 | 0.06 | 0 | \$4,523.51 | \$96,806.42 | |
| Yamhill | Commissioner | \$73,077.00 | | \$73,077.00 | \$73,077.00 | \$73,077.00 | \$5,590.39 | \$0.00 | \$16,238.88 | 0.1 | 0 | \$7,307.70 | \$102,213.97 | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | Average | \$108,011.43 | |

| County | Title | New Hourly/Salary | Cell Phone | Wages w/out COLA | Total Wages w/out Cell Phone | FICA/Medicare | WC | Medical CAP | Retirement % | PERS % | Retirement/PERS Amount | Grand Total w/Benefits |
|-----------|----------------------|-------------------|------------|------------------|------------------------------|---------------|----------|-------------|--------------|--------|------------------------|------------------------|
| | | | 50000 | | 50000 | 51100 | 51200 | 51300 | 51400 | 51410 | 51400/51410 | |
| Klamath | Justice of the Peace | \$40,376.00 | \$0.00 | \$40,376.00 | \$40,376.00 | \$3,088.76 | \$34.452 | \$12,060.00 | 0.17 | 0 | \$6,863.92 | \$62,423.14 |
| Tillamook | Justice of the Peace | \$47,261.60 | \$0.00 | \$47,261.60 | \$47,261.60 | \$3,615.51 | \$0.00 | \$19,681.48 | 0.07 | 0 | \$3,308.31 | \$73,866.90 |
| Union | Justice of the Peace | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0 | 0 | \$0.00 | \$0.00 |
| Lincoln | Justice of the Peace | \$40,809.60 | \$0.00 | \$40,809.60 | \$40,809.60 | \$3,121.93 | \$0.00 | \$17,110.92 | 0.11 | 0 | \$4,489.06 | \$65,531.51 |
| Columbia | Justice of the Peace | \$42,680.00 | \$0.00 | \$42,680.00 | \$42,680.00 | \$3,255.02 | \$0.00 | \$22,710.00 | 0 | 0.16 | \$6,828.80 | \$75,483.82 |
| Polk | Justice of the Peace | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0 | 0.233 | \$0.00 | \$0.00 |
| Josephie | Justice of the Peace | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.06 | 0 | \$0.00 | \$0.00 |
| Yamhill | Justice of the Peace | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.1 | 0 | \$0.00 | \$0.00 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$71,627.41 |

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|-----------|---------|-------------------|------------|------------------|------------------------------|---------------|----------|-------------|--------------|--------|------------------------|------------------------|
| | | | 50000 | | 50000 | 51100 | 51200 | 51300 | 51400 | 51410 | 51400/51410 | |
| Klamath | Sheriff | \$98,184.00 | \$1,440.00 | \$99,624.00 | \$98,184.00 | \$7,621.24 | \$34,452 | \$12,060.00 | 0.17 | 0 | \$16,936.08 | \$136,275.77 |
| Tillamook | Sheriff | \$96,036.00 | \$0.00 | \$96,036.00 | \$96,036.00 | \$7,346.75 | \$0.00 | \$19,681.48 | 0.07 | 0 | \$6,722.52 | \$129,786.75 |
| Union | Sheriff | \$78,411.00 | | \$78,411.00 | \$78,411.00 | \$5,998.44 | \$0.00 | \$20,236.92 | 0.1025 | 0 | \$8,037.13 | \$112,683.49 |
| Lincoln | Sheriff | \$110,934.00 | \$840.00 | \$111,934.00 | \$110,094.00 | \$8,486.45 | \$0.00 | \$17,110.92 | 0.11 | 0 | \$12,202.74 | \$148,734.11 |
| Columbia | Sheriff | \$92,952.00 | | \$92,952.00 | \$92,952.00 | \$7,110.83 | \$0.00 | \$22,710.00 | 0 | 0.16 | \$14,872.32 | \$137,645.15 |
| Polk | Sheriff | \$90,000.00 | | \$90,000.00 | \$90,000.00 | \$6,885.00 | \$0.00 | \$17,641.44 | 0 | 0.233 | \$20,970.00 | \$135,496.44 |
| Josephie | Sheriff | \$84,360.12 | | \$84,360.12 | \$84,360.12 | \$6,453.55 | \$0.00 | \$0.00 | 0.06 | 0 | \$5,061.61 | \$95,875.28 |
| Yamhill | Sheriff | \$88,505.52 | | \$88,505.52 | \$88,505.52 | \$6,770.67 | \$0.00 | \$16,238.88 | 0.1 | 0 | \$8,850.55 | \$120,365.62 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$125,798.12 |

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|-----------|----------|-------------------|-----------------|------------------|------------------------------|---------------------|------------------|----------------------|---------------|------------|---------------------------|------------------------|
| Klamath | Surveyor | \$18,165.00 | 50000 \$0.00 | \$18,165.00 | 50000 \$18,165.00 | 51100 \$1,389.62 | 51200 \$4.752 | 51300 \$12,060.00 | 51400 0.17 | 51410 0 | 51400/51410 \$3,088.05 | \$34,707.42 |
| Tillamook | Surveyor | \$19,347.75 | \$0.00 | \$19,347.75 | \$19,347.75 | \$1,480.10 | \$0.00 | \$19,681.48 | 0.07 | 0 | \$1,354.34 | \$41,863.67 |
| Union | Surveyor | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0 | 0 | \$0.00 | \$0.00 |
| Lincoln | Surveyor | \$24,821.62 | \$0.00 | \$24,821.62 | \$24,821.62 | \$1,898.85 | \$0.00 | \$17,110.92 | 0.11 | 0 | \$2,730.38 | \$46,561.77 |
| Columbia | Surveyor | \$19,900.54 | \$0.00 | \$19,900.54 | \$19,900.54 | \$1,522.39 | \$0.00 | \$22,710.00 | 0 | 0.16 | \$3,184.09 | \$47,317.02 |
| Polk | Surveyor | \$19,592.79 | \$0.00 | \$19,592.79 | \$19,592.79 | \$1,498.85 | \$0.00 | \$17,641.44 | 0 | 0.233 | \$4,565.12 | \$43,298.20 |
| Josephie | Surveyor | \$19,968.00 | \$0.00 | \$19,968.00 | \$19,968.00 | \$1,527.55 | \$0.00 | \$11,123.64 | 0.06 | 0 | \$1,198.08 | \$33,817.27 |
| Yamhill | Surveyor | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.1 | 0 | \$0.00 | \$0.00 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$42,571.59 |

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|-----------|-----------|----------------------|-----------------|---------------------|---------------------------------|---------------------|-------------------|----------------------|-----------------|------------|---------------------------|---------------------------|
| Klamath | Treasurer | \$17,907.00 | 50000 \$0.00 | \$17,907.00 | 50000 \$17,907.00 | 51100 \$1,369.89 | 51200 \$17.226 | 51300 \$12,060.00 | 51400 0.17 | 51410 0 | 51400/51410 \$3,044.19 | \$34,398.30 |
| Tillamook | Treasurer | \$22,456.44 | \$0.00 | \$22,456.44 | \$22,456.44 | \$1,717.92 | \$0.00 | \$19,681.48 | 0.07 | 0 | \$1,571.95 | \$45,427.79 |
| Union | Treasurer | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0 | 0 | \$0.00 | \$0.00 |
| Lincoln | Treasurer | \$19,209.60 | \$0.00 | \$19,209.60 | \$19,209.60 | \$1,469.53 | \$0.00 | \$17,110.92 | 0.11 | 0 | \$2,113.06 | \$39,903.11 |
| Columbia | Treasurer | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0 | 0.16 | \$0.00 | \$0.00 |
| Polk | Treasurer | \$17,972.46 | \$0.00 | \$17,972.46 | \$17,972.46 | \$1,374.89 | \$0.00 | \$17,641.44 | 0 | 0.233 | \$4,187.58 | \$41,176.38 |
| Josephie | Treasurer | \$18,044.72 | \$0.00 | \$18,044.72 | \$18,044.72 | \$1,380.42 | \$0.00 | \$11,123.64 | 0.06 | 0 | \$1,082.68 | \$31,631.46 |
| Yamhill | Treasurer | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | 0.1 | 0 | \$0.00 | \$0.00 |
| | | | | | | | | | | | | |
| | | | | | | | | | | | Average | \$39,534.68 |