



**Board of Commissioners' County Counsel Meeting
February 2, 2021 ~ 10:00am ~ Room 214**

2/2/2021 - Minutes

**1. To Watch A Live Stream Of This Meeting, Click The Link Below Or Go To
Www.klamathcounty.org**

2. Call To Order & Those Present

Commissioner Boyd, Commissioner DeGroot; Marcus Henderson / County Counsel;
Amanda Van Riper / Human Resources; Haley Huffman / Admin Staff.

3. Approve Minutes From Last Meeting

Item not discussed.

4. Non-Represented Employees Pay Scale

Amanda Van Riper addresses the Board. She said we have a minimum wage issue with non union employees as well. She presented three options to the Board, moving the UH10 to UH11, moving UH10 to start at UH12 and applying a 2% COLA to the rest of the salary table, and starting the salary table at \$12 and then letting the table calculate itself out from there. Commissioner Boyd said, in my opinion I think we do exactly what we did with the other union. Commissioner DeGroot agreed and said, then the last thing we'll have to discuss as far as non-union is the salary table. Do we need to make the salary table reflect his same type of thing? Ms. Van Riper said, right now the way it works is the salary table takes the hourly range times 2080 dividing by 12 so to keep it consistent, we'd need to apply the same COLA to the salary table. The Board was in agreement. Ms. Van Riper asked if the Board would like her to do that and share it with Finance. Commissioner DeGroot and Commissioner Boyd said yes and share it with us. Marc Henderson asks Ms. Van Riper if she needs a motion for that. Commissioner DeGroot said no, what I'd like to do next is have Finance have that information and bring it back to us and let us know what the budget impact is.

5. Other County Business

Favell Museum - Commissioner Boyd said, we talked about the Favell Museum and I met with some people last week on that issue and the question was if that were to happen, would they be a stand alone entity, sperate department in the County or would they come under the museum umbrella. They would prefer they are a stand alone organization so their board can continue to do what they are doing. He said, I told them I'd rather see them separate but I couldn't make that call and it's still a big if. Commissioner DeGroot said, it is a big if and I'm not convinced we could afford it. The other thing is, I would need to give this some thought but just to give you some feedback, I've been clear that I think we have too many departments already so that would be a huge stretch for me. Commissioner Boyd said, it wouldn't have to necessarily be another department head, the board that advises on the current museum structure today would advise on that and the other board would continue to advise on the Favell. Commissioner DeGroot said, that's just volunteer groups so I don't have any specific feelings that way. We can cross that bridge if and when

we get there. I would like to investigate further and get clarification and Marc, we would need you to help out with this, on whether or not the libraries can legally acquire the Favell museum. Commissioner Boyd said, the way I understand it today, the only way that could happen is if we unwound the tax measure that is out there today, put the museums and library together and went back to the public and said now we need support for both. It is possible but risky. Commissioner DeGroot said, it is risky. Is there anything that says the libraries can't own museums? Commissioner Boyd said, that's a different twist that we haven't thought about. The only way I see in my mind for us to be able to afford it is for the library system to buy the Favell as an art library if you will. Mr. Henderson said, hypothetically, if the Favell Board were to come in and remain as the Favell Museum Board, how would you budget that? Commissioner Boyd said, I don't think we could separate it. Right now, that \$.05 per \$1000 that's out there today is for the Klamath County Museum it wasn't voted on by the citizens to support the Favell. The Board asked Mr. Henderson to research whether or not the library can own a museum or cultural center.

6. Adjournment

10:39am

Audio recordings of all proceedings are available at the County Commissioners' office. The meeting facility is handicap accessible. Persons needing materials in alternate format or communication access, should telephone this office at 541-883-5100 (voice/TDD) or the ADA Coordinator at 541-883-4296 at least 48 hours in advance of the scheduled meeting.

Klamath County Commissioners' Weekly Calendar is subject to change without notice. 305 Main Street 2nd Floor, Klamath Falls, OR 97601

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